

HOUSE BILL 1977
By McMillan

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 33, relative to state employees called to active military duty.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-33-109, is amended by deleting that section in its entirety and by substituting instead the following language:

8-33-109. All officers and employees of this state, or any department or agency thereof, or of any county, municipality, school district, or other political subdivision, and all other public employees of this state who are, or may become, members of any reserve component of the armed forces of the United States, including members of the Tennessee army and air national guard, shall be entitled to leave of absence from their respective duties, without loss of time, pay, regular leave or vacation, impairment of efficiency rating, or any other rights or benefits to which otherwise entitled, for all periods of military service during which they are engaged in the performance of duty or training in the service of this state, or of the United States, under competent orders, plus such additional days as may result from any call to active state duty pursuant to § 58-1-106. The military leave herein provided shall be unaffected by date of employment or length

of service and shall have no effect on other leaves provided by law, regulation, policy, or practice.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it, and shall apply to state employees called to active duty on or after September 12, 2001.